

Stannah Lifts Health, Safety and Environment Policy Statement

Stannah Lifts Limited is a company comprising three divisions and departments under the control of different people as follows:

- The Passenger Lifts Division and Platform Lift Sales and Installation (S&I) Division under the control of Alastair Stannah, the Managing Director of Stannah Lifts.
- The Platform Lift Manufacturing Operations Division under the control of Andy Hastilow, Managing Director of Stairlift and Platform Lift Manufacturing Operations.
- The Platform Lift Design Department under the control of Ross Pascoe, Chief Technical Officer.

Stannah Lifts Limited fully supports the commitment of the Stannah Group Health, Safety and Environmental policies in achieving the highest possible standards of Health and Safety protection, and Environmental Management.

In addition, Stannah Lifts Limited will comply fully with all relevant Health, Safety and Environmental compliance obligations, and apply responsible standards to its activities where compliance obligations do not exist.

Stannah Lifts Limited is fully committed to preventing injury, ill health and to the protection of the environment including the prevention of pollution, particularly emissions from vehicle engines, and will encourage worker participation and consultation where possible.

Stannah Lifts Limited are also committed to continual improvement of our Health Safety and Environmental management system to enhance our performance in these areas and will help preserve our human and physical assets, reduce our costs and liabilities, promote our image as a responsible organization.

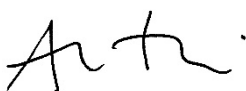
Managers across Stannah Lifts Limited will therefore continue to develop a culture, which supports and actively promotes safe and healthy working conditions alongside protection of the environment.

It is the policy of Stannah Lifts Limited to be proactive by ensuring that risks are identified and effectively controlled, and that key environmental aspects and impacts are identified and managed. This will enable elimination or reduction of risks to employees and others affected by our work and the control of environmental impacts affecting the wider public.

Stannah Lifts Limited is committed to providing a framework for setting and reviewing Health, Safety and Environmental objectives, giving them equal importance with other company objectives and will plan and resource these accordingly.

All Directors, Managers, and employees have responsibilities and duties under this policy and, in order to ensure these are achieved, regular evaluation of Health, Safety and Environmental performance will be carried out.

This policy will be reviewed regularly, to ensure it remains relevant and appropriate, displayed at company premises and where appropriate, issued to employees and others, and made available to other interested parties.



Andy Hoath



Alastair Stannah



Andy Hastilow

Valid from: 1st January 2023