



## **Group Policy Statement**

## **Group Environmental Sustainability Policy**

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# Our commitment to reducing our impact on the natural environment and climate change

At Stannah we recognise the environmental impact of increasing global carbon emissions and are committed to playing our part in reaching net zero by delivering sustainable operations now and in the future.

We have set ambitious goals which include the aim to reach net zero for our own operations by 2030 (scope 1 & 2) and to achieve net zero within our supply chain (scope 3) by 2040, 10 years before UK Government targets. Our ambition is to achieve net zero with a minimum reliance on offsetting, but where used this must be verifiable and certified. We will also work towards achieving zero waste to landfill by 2030 and we will aim to align against best practice benchmarks for water consumption across our own operations by 2030.

Scope 1 & 2 emissions are those that we directly contribute towards through our fleet, premises and the gas and electricity we use in our day-to-day operations. Scope 3 are those emissions produced upstream and downstream of our operations, for example from the manufacture and transport of the components we require to manufacture our products, and from their use and eventual disposal.

#### **Governance and Accountability**

We will now require our Business Unit leaders to produce annual sustainability action plans based on our Blueprint and policy goals. We will also seek external validation of our strategies for achieving our targets and will continue to adhere to ISO 14001 across those UK business units where this is appropriate to do so.

Our Sustainability Governance Committee will provide oversight and guidance, and will encourage collaboration on ideas and best practice across the group.

#### Reporting

To ensure we are making gains year on year, we commit to developing and maintaining a dashboard to record key metrics across our UK and global operations. We will also publish our progress towards our targets every year in our annual group sustainability report.





#### **Premises**

To help us on our journey to net zero, we will work towards ensuring our owned premises achieve country specific environmental standards. We will also expect business unit directors to audit their properties on a regular basis to ensure they are as energy and water efficient as possible, and develop plans to improve efficiency where they do not meet agreed targets. We will also source 100% of our electricity from renewable sources by 2025 and will meet water consumption targets in line with best practice benchmarks by 2030. Where practical we will look to install methods for our own power generation.

### **Transport and Fleet**

We recognise the impact that vehicular transport has on carbon emissions, in the manufacture of vehicles and their use. With recent advances in vehicular technology, we will move away from more polluting petrol and diesel combustion engines, in a sustainable replacement cycle, towards electric, hybrid or alternative fuel vehicles.

To support the adoption of EVs amongst our personnel, we will engage in a programme of installing EV charge points onto our own premises, starting with those where take up is likely to be highest. We aim to have installed EV charge points across all of our own premises by 2030.

We also plan to reduce the need for travel in our operations through efficiency improvements, use of technology, and by improving the reliability of our products.

We recognise the impact that air travel has on our carbon footprint. We will therefore carry out an annual audit of all air travel conducted for business purposes and require all journeys by air to be considered necessary and approved by a director.

#### **Procurement**

At Stannah we are committed to working with organisations that share our values and who can demonstrate to us their commitment to working towards net zero, zero waste to landfill and the eradication of single use plastic packaging. We therefore aim to work only with suppliers who can demonstrate to us that they meet or exceed our sustainability expectations. We will audit our suppliers for their commitment to sustainability by 2025 and will follow this with a set of sustainability criteria for use by all those engaged in the procurement of supplies across the business.

We will also implement a new requirement for a sustainability sign off for any new capital expenditures above a set amount.

## **Design and Manufacture**

As a leading designer and manufacturer of lifts and stairlifts, we are strongly dedicated to ensuring our products are designed and built in the most sustainable way. We will measure the end-to-end carbon footprint of each of our products by 2030 and will aim to offer net zero products by 2040.





Packaging is important for the protection of our products, however we are cognisant of the need to limit use of hard-to-recycle plastic packaging. We will aim to stop using single use plastic packaging for our own products unless no alternatives are available. We will also ensure that all waste is streamed correctly across all our operations.